

## **UK Modern Slavery Act Disclosure Statement 2019**

### **Overview**

Perimeter Solutions is a leading specialty chemicals business, producing high quality lubricant additives and firefighting chemicals with a broad product offering across fire retardant and fire suppressant foam applications.

### **UK Modern Slavery Act**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labor and human trafficking - all which deprive a person's liberty by another in order to exploit them for personal or commercial gain.

Perimeter Solutions has taken and is continuing to take appropriate measures and implement practices to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Perimeter Solutions is committed to ensuring there is transparency in our business and in our approach to tackling modern slavery throughout our supply chain, consistent with our disclosure obligations under the Modern Slavery Act of 2015.

We expect the same high standards from all of our contractors, suppliers and other business partners, and we expect that our suppliers will hold their own suppliers to the same high standards.

### **Supplier Assessments and Qualification**

Prior to engagement of a supplier, Perimeter Solutions evaluates a supplier through the RiskRate® system provided by NAVEXGlobal to screen potential suppliers for compliance risks, including risks associated with human trafficking and slavery. The screening is conducted as broadly as possible, including details regarding a potential supplier's ownership, associated parties or affiliated organizations.

RiskRate® continues to monitor and rescreen suppliers with whom Perimeter Solutions is currently doing business with to ensure that these suppliers continue to operate lawfully and ethically.

### **Supplier Agreements**

Perimeter Solutions has supply agreements, service agreements and purchase order terms and conditions with its suppliers. These contracts include agreements to comply with all laws and regulations applicable to the supply of the service or material.

### **Employee Compliance**

All Perimeter Solutions employees are required to comply with the company's Business Conduct and Ethics Expectations.

**Supplier Audits, Internal Standards**

Perimeter Solutions does not conduct regular on-site audits of its suppliers to confirm they are not in violation of laws regarding slavery or human trafficking.

Perimeter Solutions does not have specific internal standards or procedures for dealing with its employees or contractors who fail to perform properly with respect to issues relating to slavery and human trafficking. However, the company will investigate any reported incidents of non-compliance and deal appropriately and decisively in the event non-compliance is verified.